



*Preparing all students for success in a changing world.*

# **North Allegheny School District Balanced Scorecard 2024-2029**

# North Allegheny School District Balanced Scorecard

## GOAL 1: Academic Excellence:

Ignite academic success, exceeding regional and national standards by combining innovative teaching methods and rigorous curricula that challenges students to stretch their potential.

KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target
<p>1.1(1) Each elementary school will perform “above” or “well above” the statewide standards for academic <b>growth</b> expectations in PVAAS (ELA, Math, and Science)</p> <p>Metric: PVAAS scores</p>	<p><u>Actual</u></p> <p>BWE 0/3 IES 1/3 HES 1/3 PES 1/3 MES 0/3 FES 2/3 MCK 0/3</p>	<p><u>Actual</u></p> <p>BWE IES HES PES MES FES MCK</p>	<p><u>Actual</u></p> <p>BWE IES HES PES MES FES MCK</p>	<p><u>Actual</u></p> <p>BWE IES HES PES MES FES MCK</p>	<p><u>Actual</u></p> <p>BWE IES HES PES MES FES MCK</p>	<p><u>Actual</u></p> <p>BWE IES HES PES MES FES MCK</p>	<p><u>Target</u></p> <p>3/3</p>
<p>1.1(2) Each middle school will perform “above” or “well above” the statewide standards for academic <b>growth</b> expectations in PVAAS (ELA, Math, Science, and Keystone Algebra I).</p> <p>Metric: PVAAS scores</p>	<p><u>Actual</u></p> <p>CMS 0/4 IMS 0/4 MMS 1/4</p>	<p><u>Actual</u></p> <p>CMS IMS MMS</p>	<p><u>Actual</u></p> <p>CMS IMS MMS</p>	<p><u>Actual</u></p> <p>CMS IMS MMS</p>	<p><u>Actual</u></p> <p>CMS IMS MMS</p>	<p><u>Actual</u></p> <p>CMS IMS MMS</p>	<p><u>Target</u></p> <p>4/4</p>
<p>1.1(3) NA High school(s) will perform “above” or “well above” the statewide standards for academic <b>growth</b> expectations in PVAAS (Literature, Algebra I, and Biology).</p> <p>Metric: PVAAS Scores</p>	<p><u>Actual</u></p> <p>HS 2/3</p>	<p><u>Actual</u></p> <p>HS</p>	<p><u>Actual</u></p> <p>HS</p>	<p><u>Actual</u></p> <p>HS</p>	<p><u>Actual</u></p> <p>HS</p>	<p><u>Actual</u></p> <p>HS</p>	<p><u>Target</u></p> <p>3/3</p>



✔ Target Met   
 ✘ Target Not Met   
 ● Increasing performance results   
 ● Decreasing performance results   
 ● No change

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KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target
<p>1.1(4) The District will perform “above” or “well above” the statewide standards for academic <b>growth</b> expectations in PVAAS (ELA, Math, and Science) within its identified sub-group reporting categories (Special Education (IEP), Socio-economic disadvantage (SED), and English Language Learners (ELL))</p> <p>Metric: PVAAS scores</p>	<p><b>Actual</b></p> <p>IEP SED ELL</p>	<p><b>Actual</b></p> <p>IEP SED ELL</p>	<p><b>Actual</b></p> <p>IEP SED ELL</p>	<p><b>Actual</b></p> <p>IEP SED ELL</p>	<p><b>Actual</b></p> <p>IEP SED ELL</p>	<p><b>Actual</b></p> <p>IEP SED ELL</p>	<p><b>Target</b></p> <p>3/3</p>
<p>1.2 Increase the overall percentage of AP exam scores, resulting in a 3, 4, or 5.</p> <p>Metric: CollegeBoard AP scores</p>	<p><b>Actual</b></p> <p><a href="#">Score Report Overview</a></p> <p>93.8%</p>	<p><b>Actual</b></p>	<p><b>Actual</b></p>	<p><b>Actual</b></p>	<p><b>Actual</b></p>	<p><b>Actual</b></p>	<p><b>Target</b></p> <p>95%</p>
<p>1.3 Increase the percentage of students and parents who strongly agree/agree that classes offered provide a rigorous and challenging curriculum.</p> <p>Metric: Combined student and parent surveys</p>	<p><b>Actual</b></p> <p>BWE 75.91 IES 86.54 HES 85.51 PES 70.46 MES 71.73 FES 74.57 MCK 75.48 CMS 77.43 IMS 79.61 MMS 75.80 NAI 89.71 NASH 92.13</p>	<p><b>Actual</b></p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p><b>Actual</b></p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p><b>Actual</b></p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p><b>Actual</b></p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p><b>Actual</b></p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p><b>Target</b></p> <p>90%</p>



✔ Target Met   
 ✘ Target Not Met   
 ● Increasing performance results   
 ● Decreasing performance results   
 ● No change

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Ignite academic success, exceeding regional and national standards by combining innovative teaching methods and rigorous curricula that challenges students to stretch their potential.

KEY PERFORMANCE INDICATOR	BASELINE STATUS		ANNUAL PERFORMANCE					Target
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29		
<p>1.4 Increase the percentage of students and parents who strongly agree/agree that students feel prepared for their next school year or life beyond North Allegheny.</p> <p>Metric: Combined student and parent surveys</p>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<p><b>Target</b></p> <p>90%</p>
	BWE 93.30	BWE	BWE	BWE	BWE	BWE	BWE	
	IES 94.42	IES	IES	IES	IES	IES	IES	
	HES 90.73	HES	HES	HES	HES	HES	HES	
	PES 93.38	PES	PES	PES	PES	PES	PES	
	MES 86.81	MES	MES	MES	MES	MES	MES	
	FES 94.86	FES	FES	FES	FES	FES	FES	
	MCK 93.99	MCK	MCK	MCK	MCK	MCK	MCK	
	CMS 86.66	CMS	CMS	CMS	CMS	CMS	CMS	
	IMS 89.81	IMS	IMS	IMS	IMS	IMS	IMS	
	MMS 85.69	MMS	MMS	MMS	MMS	MMS	MMS	
	NAI 83.85	NAI	NAI	NAI	NAI	NAI	NAI	
NASH 92.22	NASH	NASH	NASH	NASH	NASH	NASH		
<p>1.5 Increase the number of students and parents who strongly agree/agree that collaboration, creativity, communication, critical thinking, and problem-solving are integrated through learning activities in the classroom.</p> <p>Metric: Combined student and parent surveys</p>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<p><b>Target</b></p> <p>90%</p>
	BWE 90.74	BWE	BWE	BWE	BWE	BWE	BWE	
	IES 96.47	IES	IES	IES	IES	IES	IES	
	HES 92.54	HES	HES	HES	HES	HES	HES	
	PES 93.54	PES	PES	PES	PES	PES	PES	
	MES 90.67	MES	MES	MES	MES	MES	MES	
	FES 93.58	FES	FES	FES	FES	FES	FES	
	MCK 96.52	MCK	MCK	MCK	MCK	MCK	MCK	
	CMS 92.69	CMS	CMS	CMS	CMS	CMS	CMS	
	IMS 89.68	IMS	IMS	IMS	IMS	IMS	IMS	
	MMS 89.95	MMS	MMS	MMS	MMS	MMS	MMS	
	NAI 86.57	NAI	NAI	NAI	NAI	NAI	NAI	
NASH 90.24	NASH	NASH	NASH	NASH	NASH	NASH		



✔ Target Met    
 ✘ Target Not Met    
 ● Increasing performance results    
 ● Decreasing performance results    
 ● No change

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Ignite academic success, exceeding regional and national standards by combining innovative teaching methods and rigorous curricula that challenges students to stretch their potential.

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	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	Target
1.6 The District will increase its overall ranking in the <a href="#">Pittsburgh Business Times</a> .  Metric: Pgh Business Times	<u>Actual</u> #7	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>  # 1
1.7 Increase the District's high school national ranking as listed in the <a href="#">U.S. News &amp; World Report</a> .  Metric: U.S. News and World Report ( <a href="#">factors used</a> )	<u>Actual</u> U.S. News (983/ 17,655) Top 5.57%	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>  Top 3% Nationally



✓ Target Met   
 ✗ Target Not Met   
 ● Increasing performance results   
 ● Decreasing performance results   
 ● No change

# North Allegheny School District Balanced Scorecard

GOAL 2: Continuous Learning: Commit to relevant, enriching staff development that fosters a culture of excellence for all.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2029/30	Target
<p>2.1. Provide meaningful and relevant professional development for all employee groups within the organization.</p> <p>Metric: Staff Survey (TBD)</p>	<u>Actual</u> N/A	<u>Actual</u> TBD	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<p><u>Target</u></p> <p>TBD% (baseline +10% to a maximum of 90%) Staff will Strongly Agree / Agree</p>
<p>2.2 Identify, provide, and track all mandated training for District staff.</p> <p>Metric: Completion Percentage of Mandated Training</p>	<u>Actual</u> N/A	<u>Actual</u> TBD	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<p><u>Target</u></p> <p>100%</p>
<p>2.3 Provide targeted learning opportunities to unlock best practices and innovative strategies, equipping our employees to prepare our students for a dynamic world.</p> <p>Metric: Staff Survey (TBD)</p>	<u>Actual</u> N/A	<u>Actual</u> TBD	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<p><u>Target</u></p> <p>TBD% (baseline +10% to a maximum of 90%) Staff will Strongly Agree / Agree</p>



✔ Target Met   
 ✘ Target Not Met   
 ● Increasing performance results   
 ● Decreasing performance results   
 ● No change

# North Allegheny School District Balanced Scorecard

GOAL 2: Continuous Learning: Commit to relevant, enriching staff development that fosters a culture of excellence for all.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2029/30	Target
<p>2.4 Provide ongoing training to ensure staff are confident in responding to emergencies.</p> <p>Metric: Staff Survey (TBD)</p>	<u>Actual</u> N/A	<u>Actual</u> TBD	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<p><u>Target</u></p> <p>TBD% (baseline +10% to a maximum of 90%) Staff will Strongly Agree / Agree</p>
<p>2.5(1) Provide relevant training to K-8 staff to facilitate recognizing each K-8 building as an Apple Distinguished school.</p> <p>Metric: Apple Designation</p>	<u>Actual</u> N/A	<u>Actual</u> N/A	<u>Actual</u> N/A	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS	<p><u>Target</u></p> <p>All K-8 buildings</p>
<p>2.5(2) Provide targeted training to 9-12 staff to become accepted and actively participate in local, regional, and/or nationally recognized professional organizations that embody innovative educational practices.</p> <p>Metric: Local, Regional, and/or /National Designation</p>	<u>Actual</u> N/A	<u>Actual</u> N/A	<u>Actual</u> N/A	<u>Actual</u> HS	<u>Actual</u> HS	<u>Actual</u> HS	<p><u>Target</u></p> <p>Local, Regional, and/or National Designation</p>



✔ Target Met   
 ✘ Target Not Met   
 ● Increasing performance results   
 ● Decreasing performance results   
 ● No change

# North Allegheny School District Balanced Scorecard

GOAL 3: Empowering Students: Promote a school environment where students feel connected and their voices are encouraged, heard, and valued.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2029/30	Target
<p>3.1 Establish structured face-to-face opportunities for students to meet with building and district-level administration to share their perspectives regarding their school experience.</p> <p>Metric: Attendance sheets/Notes</p>	<u>Actual</u> N/A	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH CAO	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH CAO	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH CAO	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH CAO	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH CAO	<u>Target</u>  4/4 opportunities in every building
<p>3.2 Establish structured face-to-face opportunities for students to meet with Board members to share their perspectives regarding their school experience.</p> <p>Metric: Attendance sheets/Notes</p>	<u>Actual</u> N/A	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<u>Actual</u> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<u>Target</u>  Once per building per semester



✔ Target Met    
 ✘ Target Not Met    
 ● Increasing performance results    
 ● Decreasing performance results    
 ● No change



# North Allegheny School District Balanced Scorecard

GOAL 3: Empowering Students: Promote a school environment where students feel connected and their voices are encouraged, heard, and valued.							
KEY PERFORMANCE INDICATOR	BASILINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2029/30	Target
<p>3.3 Increase the percentage of students in grades 6-12 who indicate that they participate in school-sponsored Activities and/or Clubs.</p> <p>Metric: <a href="#">Student Activities Survey</a></p>	<p><b>Actual</b></p> <p>CMS Act- 92 CMS Club-87 IMS Act-92 IMS Club-90 MMS Act-86 MMS Club-83 NAI Act-79 NAI Club-66 NASH Act-81 NASH Club-69</p>	<p><b>Actual</b></p> <p>CMS Act- CMS Club- IMS Act- IMS Club- MMS Act- MMS Club- NAI Act- NAI Club- NASH Act- NASH Club-</p>	<p><b>Actual</b></p> <p>CMS Act- CMS Club- IMS Act- IMS Club- MMS Act- MMS Club- NAI Act- NAI Club- NASH Act- NASH Club-</p>	<p><b>Actual</b></p> <p>CMS Act- CMS Club- IMS Act- IMS Club- MMS Act- MMS Club- NAI Act- NAI Club- NASH Act- NASH Club-</p>	<p><b>Actual</b></p> <p>CMS Act- CMS Club- IMS Act- IMS Club- MMS Act- MMS Club- NAI Act- NAI Club- NASH Act- NASH Club-</p>	<p><b>Actual</b></p> <p>CMS Act- CMS Club- IMS Act- IMS Club- MMS Act- MMS Club- NAI Act- NAI Club- NASH Act- NASH Club-</p>	<p><b>Target</b></p> <p>Baseline +10% to a maximum of 90% of students will participate</p>
<p>3.4 Increase the percentage of students who feel a connection to their school.</p> <p>Metric: <a href="#">Student Survey</a></p>	<p><b>Actual</b></p> <p>BWE 74.51 IES 83.61 HES 88.68 PES 87.10 MES 82.07 FES 85.72 MCK 89.29 CMS 64.95 IMS 76.11 MMS 83.48 NAI 69.13 NASH 78.90</p>	<p><b>Actual</b></p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p><b>Actual</b></p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p><b>Actual</b></p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p><b>Actual</b></p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p><b>Actual</b></p> <p>BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH</p>	<p><b>Target</b></p> <p>Baseline +10% to a maximum of 90% of students will Strongly Agree / Agree</p>



✔ Target Met   
 ✘ Target Not Met   
 ● Increasing performance results   
 ● Decreasing performance results   
 ● No change

# North Allegheny School District Balanced Scorecard

GOAL 4: Facilities for the Future: Invest in the maintenance and development of facilities and grounds that create future-ready learning spaces, reflecting our community pride and dedication to excellence in academics, arts, athletics, and activities.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2029/30	Target
<p>4.1 Increase the number of future-ready learning spaces districtwide. (space that is convertible into another use and has technology in the space that is relevant for several years).</p> <p>Metric: Number of spaces</p>	<u>Actual</u> N/A	<u>Actual</u> Develop criteria and baseline numbers	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>  TBD
<p>4.2 Establish and sustain an elevated completion rate of the annual planned capital projects.</p> <p>Metric: Annual Capital Funding Plan</p>	<u>Actual</u> 85%	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>  90% or above
<p>4.3: Improve facilities' operational performance by ensuring proper balance between preventative and corrective maintenance.</p> <p>Metric: Work Order System</p>	<u>Actual</u> 37% PM 62% CM	<u>Actual</u> PM CM	<u>Actual</u> PM CM	<u>Actual</u> PM CM	<u>Actual</u> PM CM	<u>Actual</u> PM CM	<u>Target</u>  70% Preventative/planned Maintenance / 30% Corrective Maintenance
<p>4.4 Ensure timely preventative maintenance within prescribed windows.</p> <p>Metric: Work Order System</p>	<u>Actual</u> Avg. 93 days to complete	<u>Actual</u> Develop criteria and baseline numbers	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>  95% of Preventative/planned Maintenance within 3 days of



✔ Target Met   
 ✘ Target Not Met   
 ● Increasing performance results   
 ● Decreasing performance results   
 ● No change

# North Allegheny School District Balanced Scorecard

GOAL 4: Facilities for the Future: Invest in the maintenance and development of facilities and grounds that create future-ready learning spaces, reflecting our community pride and dedication to excellence in academics, arts, athletics, and activities.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2029/30	Target
							prescribed time
4.5 Increase the percentage of students and parents that strongly agree/agree that our facilities and grounds for academics, athletics, arts, and activities are clean and in good condition.  Metric: Combined student and parent surveys - data	<b>Actual</b> BWE 85.07 IES 92.25 HES 93.42 PES 68.51 MES 80.13 FES 96.39 MCK 96.57 CMS 85.52 IMS 89.96 MMS 91.99 NAI 77.24 NASH 87.88	<b>Actual</b> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<b>Actual</b> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<b>Actual</b> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<b>Actual</b> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<b>Actual</b> BWE IES HES PES MES FES MCK CMS IMS MMS NAI NASH	<b>Target</b>  Baseline +10% to a maximum of 90% of students will Strongly Agree / Agree



✔ Target Met   
 ✘ Target Not Met   
 ● Increasing performance results   
 ● Decreasing performance results   
 ● No change

# North Allegheny School District Balanced Scorecard

GOAL 5: Safety and Wellness: Cultivate a safe educational environment where all students, staff, and families feel secure, welcomed, and respected.								
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE						
	2023/24	2024/25	2025/26	2026/27	2027/28	2029/30	Target	
5.1 Increase or maintain the percentage of students and parents who strongly agree/agree that their students' school is safe and secure.  Metric: Combined student and parent surveys	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Target</b>  Baseline +10% to a maximum of 90% of students and Parents will Strongly Agree / Agree	
	BWE 98.47	BWE	BWE	BWE	BWE	BWE		BWE
	IES 96.62	IES	IES	IES	IES	IES		IES
	HES 98.58	HES	HES	HES	HES	HES		HES
	PES 98.72	PES	PES	PES	PES	PES		PES
	MES 97.81	MES	MES	MES	MES	MES		MES
	FES 99.50	FES	FES	FES	FES	FES		FES
	MCK 98.82	MCK	MCK	MCK	MCK	MCK		MCK
	CMS 94.87	CMS	CMS	CMS	CMS	CMS		CMS
	IMS 98.06	IMS	IMS	IMS	IMS	IMS		IMS
	MMS 97.10	MMS	MMS	MMS	MMS	MMS		MMS
NAI 94.41	NAI	NAI	NAI	NAI	NAI	NAI		
NASH 95.54	NASH	NASH	NASH	NASH	NASH	NASH		
5.2 Increase the percentage of students who feel they have a trusted adult at school.  Metric: Student survey	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Target</b>  Baseline +10% to a maximum of 90% of students will Strongly Agree / Agree	
	BWE 76.47	BWE	BWE	BWE	BWE	BWE		BWE
	IES 88.52	IES	IES	IES	IES	IES		IES
	HES 92.45	HES	HES	HES	HES	HES		HES
	PES 96.77	PES	PES	PES	PES	PES		PES
	MES 90.34	MES	MES	MES	MES	MES		MES
	FES 88.72	FES	FES	FES	FES	FES		FES
	MCK 97.32	MCK	MCK	MCK	MCK	MCK		MCK
	CMS 85.57	CMS	CMS	CMS	CMS	CMS		CMS
	IMS 86.11	IMS	IMS	IMS	IMS	IMS		IMS
	MMS 90.87	MMS	MMS	MMS	MMS	MMS		MMS
NAI 84.06	NAI	NAI	NAI	NAI	NAI	NAI		
NASH 92.66	NASH	NASH	NASH	NASH	NASH	NASH		



✔ Target Met   
 ✘ Target Not Met   
 ● Increasing performance results   
 ● Decreasing performance results   
 ● No change

# North Allegheny School District Balanced Scorecard

GOAL 5: Safety and Wellness: Cultivate a safe educational environment where all students, staff, and families feel secure, welcomed, and respected.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2029/30	Target
5.3 Increase the percentage of students and parents who strongly agree/agree that students treat other students with respect at school.  Metric: Student survey	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Target</b>  Baseline +10% to a maximum of 90% of students will Strongly Agree / Agree
	BWE 74.54	BWE	BWE	BWE	BWE	BWE	
	IES 83.04	IES	IES	IES	IES	IES	
	HES 81.09	HES	HES	HES	HES	HES	
	PES 85.82	PES	PES	PES	PES	PES	
	MES 73.50	MES	MES	MES	MES	MES	
	FES 78.55	FES	FES	FES	FES	FES	
	MCK 92.34	MCK	MCK	MCK	MCK	MCK	
	CMS 65.47	CMS	CMS	CMS	CMS	CMS	
	IMS 76.89	IMS	IMS	IMS	IMS	IMS	
MMS 70.51	MMS	MMS	MMS	MMS	MMS		
NAI 60.01	NAI	NAI	NAI	NAI	NAI		
NASH 75.92	NASH	NASH	NASH	NASH	NASH		
5.4 Increase the percentage of students and parents who strongly agree/agree that they would recommend the District to someone moving into Western Pennsylvania  Metric: Combined student and parent surveys	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Target</b>  Baseline +10% to a maximum of 90% of students will Strongly Agree / Agree
	BWE 94.35	BWE	BWE	BWE	BWE	BWE	
	IES 90.86	IES	IES	IES	IES	IES	
	HES 95.54	HES	HES	HES	HES	HES	
	PES 89.57	PES	PES	PES	PES	PES	
	MES 90.10	MES	MES	MES	MES	MES	
	FES 94.64	FES	FES	FES	FES	FES	
	MCK 95.06	MCK	MCK	MCK	MCK	MCK	
	CMS 88.35	CMS	CMS	CMS	CMS	CMS	
	IMS 90.45	IMS	IMS	IMS	IMS	IMS	
MMS 90.73	MMS	MMS	MMS	MMS	MMS		
NAI 82.28	NAI	NAI	NAI	NAI	NAI		
NASH 85.84	NASH	NASH	NASH	NASH	NASH		
5.5 Increase the percentage of staff who feel they work in a safe environment.  Metric: Staff survey	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Target</b>  TBD% (baseline +10% to a maximum of 90%) of staff will Strongly Agree / Agree
	N/A	TBD					



✔ Target Met   
 ✘ Target Not Met   
 ● Increasing performance results   
 ● Decreasing performance results   
 ● No change

# North Allegheny School District Balanced Scorecard

GOAL 5: Safety and Wellness: Cultivate a safe educational environment where all students, staff, and families feel secure, welcomed, and respected.							
KEY PERFORMANCE INDICATOR	BASELINE STATUS	ANNUAL PERFORMANCE					
	2023/24	2024/25	2025/26	2026/27	2027/28	2029/30	Target
5.6 Increase the percentage of staff who strongly agree/agree that they would recommend the District to a friend/peer as a good place to work.  Metric: Staff survey	<u>Actual</u> N/A	<u>Actual</u> TBD	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Target</u>  TBD% (baseline +10% to a maximum of 90%) of staff will Strongly Agree / Agree



✔ Target Met   
 ✘ Target Not Met   
 ● Increasing performance results   
 ● Decreasing performance results   
 ● No change